

SUMMERS COUNTY BOARD OF EDUCATION POLICY

ADOPTED: February 26, 1974

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REFERENCE: Resolution 24, American Association of School Administrators, 1969 8.2a Page: 1 of 1

APPOINTMENT OF SUPERINTENDENT

The superintendency of schools is becoming more demanding as the Superintendent's responsibilities become more complex. It is therefore increasingly important to attract able persons to the superintendency by making the rewards of the position commensurate with its challenges. It is also increasingly important that the Superintendent free him/herself from the pressures of groups in the community by obtaining security from the threat of sudden and unjustified removal from office.

We believe that the Superintendent of Schools can secure the dignity of his/her position and the freedom of leadership appropriate to the responsibilities of his/her profession through a thoroughly considered and explicit contractual agreement with the board of education. We believe further that such an agreement improves the relationship between the Superintendent and the Board by eliminating possible grounds for future misunderstanding. We urge that every Superintendent of Schools seek to enter into such an agreement. We recommend the assistance of legal counsel to ensure proper provision for the rights of the Superintendent. We endorse the model contract presented in the AASA document entitled "Guidelines for the Superintendent's Contract" as a minimum pattern from which contractual agreements suitable to individual school systems and circumstances can be developed, and we commend the AASA and the National School Boards Association for publishing it jointly.