

**Summers County Board of Education  
Regular Meeting Minutes  
July 10, 2018, 5:30 p.m.  
Summers County Board of Education Office**

**1. Roll Call**

The Summers County Board of Education met in a regular meeting on July 10, 2018, 5:30 p.m. in the board office conference room with Mr. Stanley Duncan, Board President presiding over the meeting with the following board members present: Dr. Austin Lilly, Mr. Kenny Brogan, Mr. Robert Angell, and Mrs. Jackie Farley.

Other staff members present: Ms. Kimberly Rodes, Superintendent; Mr. Eric Widdoes, Director; Dr. Linda Knott, Director; Mr. Josh Houchins, Director; and Mrs. Jennifer Farley, Business Manager.

**2. Invocation/Pledge of Allegiance**

The invocation was given by Mr. Brogan followed by the Pledge of Allegiance.

**3. Approval of Agenda/Adjustments**

Upon a motion by Mrs. Farley, seconded by Dr. Lilly and by unanimous vote, the agenda was approved. Statement was read by Mr. Stanley Duncan.

SUMMERS COUNTY SCHOOL BOARD  
BOARD PRESIDENT  
STANLEY RAY DUNCAN  
AVOIDING ETHICS VIOLATIONS AND CONFLICTS OF INTEREST  
PLEASE ENTER THIS DOCUMENT INTO BOARD MINUTES  
MEETING HELD TUESDAY JULY 10, 2018 5:30 P.M.

**ITEM 1**

- Since announcing my candidacy for the Summers County School Board I have notified Mark Hurt at McGraw Hill Education and Superintendent Kim Rodes that I will no longer represent McGraw Hill Education in Summers County. I will continue to work as a per diem employee for Adecco and receive assignments from McGraw Hill in counties other than Summers County. Adecco is a staffing agency.
- I request that Summers County Board Office Officials and Staff notify me prior to the meeting; if, there are any bills for payment or other considerations related to McGraw Hill Education. If there are bills to be paid or considerations for McGraw Hill Education, I will, upon advice from council, announce a potential conflict of interest and remove myself from the meeting during the time of any discussion and/or the paying of bills associated with McGraw Hill Education.
- During School Board Member Training in Morgantown June of 2018 I discussed and received advice on this issue with an attorney from Bowles and Rice Law Firm. Additionally, I have contacted the Ethics Commission and provided them with the nature and details of my association with Adecco and McGraw Hill Education.

**ITEM 2**

- Should there be any issues that arise regarding my wife, Donna S. Duncan or sisters-in-law Mary Pat Duncan and/or Bonnie Dilley; or, if their names appear on a substitute list for hire I request that I be informed by Board Office Officials prior to the meeting. I will then announce a conflict of interest and leave the meeting room during any discussion and/or voting.

Thank-you,  
Stanley Ray Duncan  
7-10-18

#### **4. Presentations**

#### **5. Consent Items**

Upon a motion by Dr. Lilly, seconded by Mr. Angell and by unanimous vote, the board approved the following consent items, as recommended by the superintendent:

- ▶ Approve Minutes from June 28, 2018, June 29, 2018, July 2, 2018
- ▶ Approve Payment of Bills
- ▶ Approve Transfers and Supplements
- ▶ Approve Out of State Travel Request

Upon a motion by Dr. Lilly, seconded by Mrs. Farley and by a 4-1 vote, Mr. Angell opposed, the board approved the following student transfer request, as recommended by the superintendent:

- ▶ Approve Student Transfer Request

#### **6. Old Business**

Upon a motion by Mr. Angell, seconded by Dr. Lilly and by unanimous vote, the board approved the following old business, as recommended by the superintendent:

- ▶ Approve Policies to Remain on Review
  - Substitute Teacher IV-H-14
  - Employee Attendance Incentive Unused Personal Leave Bonus IV-J-6

#### **7. New Business**

Upon a motion by Mr. Duncan, seconded by Mr. Brogan and by unanimous vote, the board approved the following new business, as recommended by the superintendent:

- ▶ Approve Policy to be Place on Review – Board Meeting Policy II-B-1

#### **8. Personnel Items**

Dr. Lilly made a motion to go into executive session pursuant to 6-9A-4 seconded by Mrs. Farley.

Upon a motion by Dr. Lilly, seconded by Mr. Angell and by a 4-0 vote, Mr. Duncan abstained, the board approved the following personnel items, as recommended by the superintendent:

- ▶ Approve Resignation, *Jessica Adkins*, Health Occupations Science Technology Instructor, effective today
- ▶ Approve Resignation, *Paula Rhodes*, Assistant Volleyball Coach for Summers Middle School
- ▶ Approve Resignation, *Stan Duncan*, Assistant Football Coach for Summers County High School
- ▶ Approve Resignation, *JW Hamm*, Assistant Football Coach for Summers County High School
- ▶ Approve Resignation, *Rachel Karim*, Head Cheerleading Coach for Summers Middle School

#### **9. Superintendent's Report**

- ▶ Job Vacancies FY 19
- ▶ CTE Expansion
- ▶ Math Score/Curriculum
- ▶ BOE Planning Committee Letter
- ▶ BOE Engagement Letter
- ▶ Coaches Supplements

#### **10. Public Comments**

#### **11. Adjournment**

Upon a motion by Mr. Duncan the meeting was adjourned at 7:00 p.m.