

## **TEACHER OF THE YEAR**

In order to promote excellence in education and instruction it is necessary to recognize the outstanding achievements of local educators. These achievements are a record of the contributions that teachers make to the Summers County Community and are often overlooked while the negative is emphasized. Therefore, the Summers County Board of Education adopts this policy recognizing and publicizing the excellent jobs that all Summers County Teachers do each and every day.

### **A. Eligibility**

The Summers County Teacher of the Year award is open to all teachers who meet the following requirements:

1. Hold professional certification in area(s) of assignment.
2. Be a current full-time classroom teacher as defined by a teaching contract.
3. Have completed the past three years as a full time teacher in Summers County.
4. Application for the award assumes consent and commitment to participate for the West Virginia Teacher of the Year Award.

### **B. Selection Process**

1. The Superintendent of Summers County Schools will have the ultimate responsibility in choosing the Teacher of the Year. The superintendent will be assisted in the selection process by a committee composed of the following members:
  - a. President of S.C.E.A. or designee
  - b. President of S.C.A.F.T. or designee
  - c. President of Professional Educators or designee
  - d. Principals
  - e. The Central Office Administrators
  - f. Past Teacher of the Year
  - g. Faculty Senate Presidents from all schools
2. Each school will be eligible and encouraged to nominate a Teacher of the Year. Nominations may be received from the principal, Faculty Senate, PTO, Local School Improvement Council, or a recognized community organization.
3. Each nominee will receive a county application packet containing the following:
  - a. The teacher's educational history and employment
  - b. The teacher's greatest contribution/accomplishment in teaching
  - c. The teacher's solution to one problem facing education today  
(Limit to one side of a page for each part)

4. The committee will review all county applications and make a recommendation to the superintendent, who will have the ultimate responsibility in making the selection for Summers County Teacher of the Year.

### **C. Relationship to Summers County Board of Education**

The Summers County Board of Education will recognize the Teacher of the Year at the opening day countywide meeting with a plaque and certificate of appreciation. The Summers County Board of Education will enter into an extra-duty contract with the Teacher of the Year for at least 4 public appearances and speeches promoting the Summers County Education System. The Summers County Board of Education will assume reasonable expenses incurred for the Teacher of the Year while competing for West Virginia Teacher of the Year.

### **D. Privacy**

All applications will be held in the strictest confidence and only information approved by the successful applicant will be released to the public.