

SUMMERS COUNTY BOARD OF EDUCATION POLICY

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PROBATIONARY CONTRACT

The State of West Virginia has made it mandatory that all new teachers or other certified instructional personnel be employed on probationary contracts and that no permanent tenure contract be granted until said employee shall have held and executed three probationary contracts, each of which are granted for a one school year period. Then, tenure is only for employment, not position.

Tenure contracts shall be awarded only to professional personnel who meet the above requirements, hold a professional certificate based upon a bachelor's degree, and must be recommended by the Superintendent.